

Date: 15 February 2016

From: Lori K. Sheeran, Ph.D. *Lori K. Sheeran*  
Director, Primate Behavior and Ecology Program  
Professor, Department of Anthropology and Museum Studies

To: Members of the Kittitas County Planning Commission

RE: CWU School Satellite Facility: Chimpanzee Sanctuary Northwest

This memo documents the ways that Chimpanzee Sanctuary Northwest (CSNW) in Cle Elum, WA, serves as an educational satellite for students enrolled in the Primate Behavior and Ecology program at Central Washington University (CWU).

1. With CSNW board approval, graduate and undergraduate students base research projects at CSNW, through which students earn credit at CWU. For graduate students, the project contributes toward fulfillment of the requirements for the Master's degree in Primate Behavior; for undergraduates, the project meets research credits required for the BS degree in Primate Behavior & Ecology.
2. Graduate and undergraduate students enroll in PRIM 490 *Internship in Primatology* and learn best practices in captive primate care under the mentorship of CSNW staff and CWU faculty. CSNW has hosted more than 50 CWU interns.
3. Each fall, CSNW co-director J.B. Mulcahy teaches one class on *Primate Captive Care* (PRIM 220) at CWU. Enrollments average approximately 18 students. Mr. Mulcahy is an adjunct professor in the Department of Anthropology and Museum Studies at CWU.
4. I am in the progress of completing paperwork to approve a certificate program in Primate Captive Care at CWU, with courses and some certificate requirements completed at CSNW. The certificate includes 18 credits, 8 of which would be completed at CSNW under Professor Mulcahy's instruction.
5. CWU and CSNW are co-signatories on a Memorandum of Understanding (attached), which describes the terms of students' and faculty completion of internships and research projects based at CSNW.
6. In the event that CSNW builds an education center at the sanctuary, CWU students and faculty would benefit from opportunities to help, where appropriate, with the development and delivery of educational outreach materials. These materials could be used in a variety of formats to educate college-level students, members of the general public, and high-, middle-, and elementary-school students.

Through these and other collaborations, CSNW is integral to the degree progress and educational experience of CWU students. Please contact me if I can provide additional information about the relationship between CWU and CSNW.

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**Primate Behavior and Ecology Program**

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**MEMORANDUM OF UNDERSTANDING (MOU)**  
**between**  
**Central Washington University**  
**and**  
**Chimpanzee Sanctuary Northwest**  
**establishing a**  
**Collaborative Program in Chimpanzee Husbandry and Observational Behavioral Research**

**Introduction**

Chimpanzee Sanctuary Northwest (CSNW) and Central Washington University's Primate Behavior and Ecology (PBE) program have many common interests in primatology, primate behavior, animal welfare, and conservation. The mutual interest is so great that it would benefit both facilities to pursue a collaborative program. Collaboration will be established within principles set out in the following sections, which will be reviewed by both parties at least every two years.

This memorandum concerns ongoing student training at CSNW located in Cle Elum, Washington. Student training will operate in a manner appropriate to this location and function.

**Purposes, Scope and General Policies**

The purpose of this collaboration is to provide, at CSNW's Cle Elum facility:  
*Academic Internship Site:* An academically based internship with related training at CWU and CSNW, and live animal experience in the sanctuary setting at CSNW.

**Goal**

Provide academic internship positions at CSNW. To gain academic recognition, CWU students will first register for PRIM 220 credits in the fall or spring quarter. Upon successful completion of PRIM 220, students may enroll in PRIM 490 internship credits. The CWU Cooperative Education learning objectives for each quarter will be determined by the CWU faculty advisor in collaboration with CSNW staff.

**Definition**

*Interns:* CWU students who are participating in internship through credit bearing courses.  
*Faculty:* Members of the CWU Primate Behavior program faculty.

**Facilities and Chimpanzees**

The seven chimpanzees who reside at CSNW are Negra, Jamie, Burrito, Foxie, Annie, Missy and Jody. They were all used in safety trials for hepatitis vaccine research, but were never exposed to the virus itself. Husbandry training will occur at CSNW. All interns must strictly adhere to CSNW's husbandry, volunteer and training policies, and follow all directions and guidelines established by CSNW staff.

**Definitions of CSNW training levels:**

CSNW volunteers are classified into one of three levels depending on interest, experience, time commitment, and training. Volunteers who meet the requirements to begin training for a higher level are encouraged to express their interest in doing so; however, no one is automatically accepted into training and all volunteers are subject to acceptance or rejection by CSNW in its sole discretion. Advancement to Level III (direct chimpanzee care) is by invitation only.

*Level I:* All volunteers begin at Level I. Tasks include washing produce, doing laundry, preparing enrichment, and preparing meals. Requirements include a minimum of one afternoon shift per month and an annual TB test. Limitations: Level I volunteers do not interact with the chimpanzees.

*Level II:* Tasks: In addition to Level I tasks, Level II volunteers assist in cleaning enclosures after the chimpanzees are shifted to separate areas. Requirements: include a minimum of one morning shift per month, annual TB test, and safety and chimpanzee identification training. Limitations: Level II volunteers do not interact with the chimpanzees.

*Level III:* Tasks: In addition to Level I & II tasks, Level III volunteers serve meals and engage in protected physical and non-physical interactions with the chimpanzees. Requirements: A minimum of three, 5-hour shifts per month, annual TB test, 25 hours of safety and husbandry training spanning two to six months. Limitations: Volunteers begin Level III training by invitation only; positions are limited.

All levels are available to student interns, provided they meet the criteria stipulated by CSNW and CWU above and follow all safety and other policies. CSNW in its sole discretion will determine CWU student intern advancement and placement in Levels.

**Faculty, Staff and Students**

Each of the participating institutions is fully responsible financially and operationally for its respective employees/students.

**Formal Training Opportunities**

CSNW's Director of Operations, will supervise all student training. CSNW staff will conduct husbandry training of CWU students. CWU students conducting internships at CSNW must enroll in credits with CWU PBE faculty.

**Hold Harmless Clause**

Use of CSNW and any and all of its facilities shall be undertaken by CWU personnel and students at their own risk, and neither CWU nor CSNW shall be liable for any claims, demands, injuries, damages, actions, or causes of actions whatsoever by CWU personnel or students, or their property, arising out of or connected with the any research or work related to this MOU or any research or work done in connection with this agreement, including personal injury arising from any incidents at CWU, including any incident involving injuries caused by chimpanzees or other animals.

All CWU personnel and students shall indicate their agreement with this provision by signing a copy of Exhibit A and providing it to CSNW personnel before beginning work.

**Marketing**

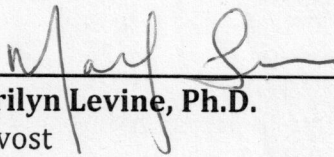
Chimpanzee Sanctuary Northwest and Central Washington University may publicize the collaborative program to the public, supporters, and future and current students.

**Academic Internship at CSNW**

Students interested in husbandry experience with captive chimpanzees may take internship credits Prim 490 while gaining husbandry training and experience. This can continue for multiple quarters. The benefits to students include: inclusion of internship credits on CWU transcripts; a connection between CWU faculty and CSNW staff to improve the student experience; and husbandry experience with an academic component.

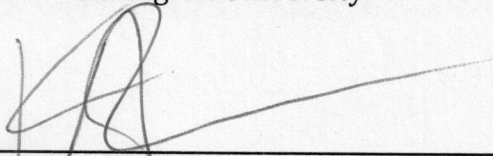
Central Washington University

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**Marilyn Levine, Ph.D.**  
Provost  
Vice President for Academic and Student Life  
Central Washington University

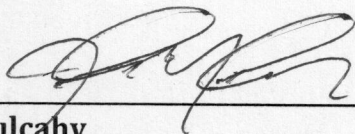
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Date



**Kevin Archer, Ph.D.**  
Dean, School of Graduate Students and Research  
Central Washington University

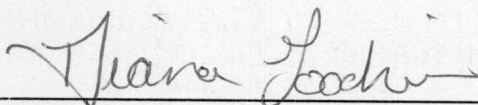
3/11/14  
Date

Chimpanzee Sanctuary Northwest



**J.B. Mulcahy**  
Interim Co-Director  
Chimpanzee Sanctuary Northwest

3/15/14  
Date



**Diana Goodrich**  
Interim Co-Director  
Chimpanzee Sanctuary Northwest

3/15/14  
Date